

**Personnel, Legislative and Public Affairs
Subcommittee Meeting Minutes
December 9, 2014**

A meeting of the Papio-Missouri River Natural Resources District's Personnel, Legislative and Public Affairs Subcommittee was held at the Natural Resources Center, 8901 S. 154th Street, Omaha, NE on December 9, 2014. The meeting was called to order by Chairperson Fred Conley at 6:40 p.m.

QUORUM CALL: Quorum call was taken. The following subcommittee members were in attendance.

Subcommittee Members Present	Subcommittee Members Absent	Other Directors Present	Others Present
Fred Conley, Chairperson		John Conley	John Winkler
Tim Fowler, Vice-Chairperson		Curt Frost	Marlin J. Petermann
Patrick Bonnett		Dave Klug	Dave Newman
Scott Japp		Rich Tesar	Jean Tait
Patrick Leahy		Jim Thompson	Heather Borkowski
		Ron Woodle	Bill Brush
			Martin Cleveland
			Carey Fry
			Amanda Grint
			Brian Henkel
			Lori Laster
			Zach Nelson
			Terry Schumacher
			Barb Sudrla
			Eric Williams
			Ashley Thomalla, SilverStone Group

- * Excused Absence
- ** Alternate Voting Member

Adoption of Agenda:

It was moved by Director Fowler and seconded by Director Leahy that the agenda be adopted.

Roll call was taken on the motion. The motion carried on a vote of 5-yea and 0-nay.

Voting Yea: Bonnett, Fowler, Japp, Leahy, F. Conley
 Voting Nay: None
 Abstaining: None
 Absent: None
 Excused Absence: None

Proof of Publication: Notice of the meeting was posted in all District offices and published in the Omaha World Herald on December 4, 2014. The proof of publication affidavit is included with the file copy of these minutes.

1. **Review and Recommendation on the 2015 Pay Program Administration Manual - Jean Tait and Ashley Thomalla, SilverStone Group:**

Staff member Jean Tait and Ashley Thomalla, SilverStone Group, briefed the Subcommittee on changes to the District's Pay Program Administration Manual. The proposed changes were housekeeping in nature.

- **It was moved by Director Fowler and seconded by Director Leahy that the Subcommittee recommends to the Board of Directors that the amendments to the P-MRNRD Pay Program Administration Manual for calendar year 2015, be adopted and incorporated into the District's Policy Manual.**

Roll call was taken on the motion. The motion carried on a vote of 4-yea, 1 abstention and 0-nay.

Voting Yea:	Bonnett, Fowler, Leahy, F. Conley
Voting Nay:	None
Abstaining:	Japp
Absent:	None
Excused Absence:	None

Adjournment: Being no further business, the meeting adjourned by acclamation at 6:45 p.m.

Meeting minutes were prepared by Emmett Egr.